

EESA NATIONAL MENTORING PROGRAM 2021



The National Group Mentoring Program organised by the Electric Energy Society of Australia (EESA) is committed to empowering the young and upcoming Engineers to flourish across Australia's Electric Energy industry.

Whether mentee or mentor, you will benefit from personal growth and contribute to a culture of positive learning that will support the capability of engineering in the industry today and in the future.

This program is an Australia-wide initiative offering space and opportunity for professional development, reflection, challenge, and self-awareness. Further, constant guidance will be provided to help structure mentee-mentor meetings.

● Benefits for Mentors

- Recognition of skills, knowledge and commitment to the profession
- Improve management, leadership and communication skills
- Expand professional network
- Transfer of skills and knowledge
- Reflection on current projects and work practices
- Personal satisfaction from contributing to the Electrical Energy industry
- Accumulate CPD points

● Responsibilities of Mentors

- Be open and honest in sharing knowledge, expertise and experiences
- Offer honest feedback in a constructive manner
- Be committed to the growth and development of their mentee through listening and providing guidance, enabling them to make their own decisions
- Understand the opportunities and barriers that Engineers face at different levels in the industry
- Be open minded and non-judgemental

● Benefits for Mentees

- Build professional networks and a support system
- Increase confidence and self-esteem
- Learn from industry leaders, experts and peers
- Receive support and guidance to achieve career goals and acquire workplace skills and industry knowledge
- Enjoy the space and opportunity for professional reflection, conversation, challenge and learning
- Accumulate CPD points

● Responsibilities of Mentees

- Explore all personal strengths and development needs
- Have a positive attitude and be open to developing self-awareness, personal growth, seeking constructive feedback
- Take responsibility for their decisions and actions
- Be clear about their goals for the mentoring relationship

Join us online

Contact: Ms. Aditi Sachdeva, Event Coordinator - 0470 446 845 | aditi@eesa.org.au | www.eesa.org.au

MENTORING IS THE OPPORTUNITY TO BUILD NETWORKS ACROSS SEVERAL DISCIPLINES, GOVERNMENT, AND PRIVATE BUSINESS IN AUSTRALIA'S ELECTRIC INDUSTRY

Mentors and mentees will be matched based on their professional objectives, backgrounds, and interests. We encourage you to take up this opportunity to not only build your mentor relationships virtually but also expand your network to wider Australia.

"I was interested in joining because it gives me true insight into the hopes, expectations, and hurdles of the next wave of engineers. The program so far has been outstanding, giving me the insights, I desire. After the second session, I feel I understand better the cultural constraints of my mentees and hope in some small way I have helped them overcome their "internal talk" barriers."

- Mr. John Wright-Smith (Mentor), 2020

"The sessions have been very open. I have enjoyed the robust discussions around the current state of the power industry and the issues surrounding the future of the Australian power system."

- Ms. Lin Zeng (Mentee), 2020

Eligibility

Mentors must have

- 10+ yrs of experience working in the Electric Energy industry; and/or
- CPEng/NER/RPEQ accreditation holders

Mentees must have

- Undergraduate Electrical Engineering students in their 3rd/4th year of study
- Postgraduate Electrical Engineering students
- Electrical Engineers with less than 5yrs of Graduate work experience

Note: Mentors & Mentees must be EESA members and available to attend all three sessions to receive a certificate post completion counting towards CPD.

How to apply

Applications for both Mentors & Mentees are to be made online via <https://forms.gle/QNAt55yBqBcLVL9p6> by 13th August 2021. This round of Mentoring Program is aimed at having max 30 Mentees so first come first served basis applies.

When and where

Session dates and times

- Session 1: 18th August 2021 | 5:30-7:00 pm AEST
- Session 2: 8th September 2021 | 5:30-7:00 pm AEST
- Session 3: 29th September 2021 | 5:30-7:00 pm AEST

Sessions will be held online via Zoom.

Registration is free and exclusive for EESA members.

Applications close on 13th August 2021.

For registration, please [click here](#) or scan the QR code.



Notes

We will advise the outcome soon after the applications close. If successful, you will be given the details of your Mentor and invited to the first professional development session.

All Mentors and Mentees are to act ethically and with respect towards other participants and maintain strict confidentiality and professional boundaries.